

Organizing and Policy Internship
Western Organization of Resource Councils (WORC)
Billings, MT

The Western Organization of Resource Councils (WORC) is seeking a summer intern to work in its Billings, Montana office. WORC is a regional network of eight grassroots community organizations in seven western states. WORC is a leader in campaigns to hold the coal, oil and gas industries accountable, create a just transition for fossil-fuel dependent communities, and win economic justice for family farms and ranches and small scale food producers. Our network is nationally respected for its 40 years of winning campaigns on natural resource, food and farm issues through community organizing, training, leadership development and voter engagement.

Internship Description

The intern will support WORC's issue campaign work, providing an excellent opportunity to be involved in federal, state and local public policy decisions within the context of a rural, community-based, power-building organization, and to learn about community organizing, advocacy and research.

Responsibilities may include research to support organizing and policy campaigns; writing reports, fact sheets, blogs and action alerts; and assisting with other publications and tasks. The intern will be expected to undertake multiple projects with clear deliverables. With a wide range of ongoing campaigns in multiple issue areas, we will develop a work plan with interns based on their skill set, passion, and desire to learn within the first two weeks of employment. Projects will be scaled to be completed or handed off by the end of the internship.

The interns will receive a stipend of \$2,000 per month for up to three months. Start and end dates are flexible for the right candidate.

Work is based out of our Billings, Montana, office, a [LEED Platinum office building](#). Work is conducted from 8:30 am to 5:30 pm on weekdays, but may require occasional evening and weekend commitments for events and training.

Priority Qualifications

- Strong writing, research and communications skills
- A commitment to family-farm agriculture, environmental protection and grassroots organizing
- Excellent organizational skills
- Cultural competency and commitment to equity in the office

Desired Qualifications

- Experience with ArcGIS or similar mapping tools
- Volunteer or paid experience in grassroots organizing, campus organizing, or electoral organizing

WORC is an Equal Opportunity Employer committed to cultivating and preserving a work environment that is built on the premise of equity. For more information about WORC, and to view our Equity Statement, visit our website at www.worc.org. Candidates from all backgrounds are strongly encouraged to apply.

To Apply

Send a cover letter (tell us why you want to work for us and where you saw the job announcement), resume and a writing sample to: Sara Kendall, Program Director at billings@worc.org.

Deadline

We encourage applicants to apply as soon as possible. We will review applications and begin scheduling phone interviews on March 5, but welcome applications until the position is filled.