

Regional Organizer

Billings, Montana

The Western Organization of Resource Councils (WORC) is seeking an experienced organizer to join our team. The regional organizer position is designed to work with WORC's leadership and staff teams to plan and execute focused, effective and comprehensive regional issue campaigns. WORC's regional organizers work on a variety of issues. We are currently looking for an organizer with experience working on agriculture and food issues.

WORC is a regional network of eight grassroots community organizations in seven Western states. WORC and its member groups are leaders in campaigns to hold the coal, oil and gas industries accountable, create a just transition for fossil-fuel dependent communities, win economic justice for family farms and ranches, and build local food systems. WORC is nationally respected for its 40 years of winning campaigns on natural resource, food and farm issues through community organizing, training, leadership development and voter engagement. WORC's member organizations have 15,190 members and 39 local chapters in seven states.

RESPONSIBILITIES

WORC's regional organizers play a key role in the development and implementation of successful regional issue campaigns. Specific responsibilities include:

- Planning and implementing regional issue campaigns in partnership with leaders and staff of WORC's member groups.
- Providing strategic support to WORC's member groups on their local and statewide campaigns and community organizing work.
- Conducting campaign-related research and policy analysis, and producing fact sheets, reports and other materials.
- Ensuring that communications, base-building and fundraising are an integral part of every campaign.
- Working with development staff to meet the organization's fundraising goals.
- Participating as a member of WORC's training team, including planning and facilitating trainings that develop leaders and staff, and build community organizing skills.
- Building the capacity of WORC's member groups through the targeted delivery of consulting and training assistance.

EXPERIENCE AND QUALIFICATIONS

- Highly motivated, proactive work style and excellent organizational skills.
- Personal commitment to the principles of community organizing, with at least three and preferably five years of experience in community organizing.
- Experience managing local, state, regional and/or national issue campaigns.

- Excellent writing, speaking and interpersonal communication skills, including policy analysis.
- Experience building strong, membership-driven organizations.
- Ability to work effectively with teams, as well as in networks and coalitions.
- Skilled in group dynamics, facilitation and group decision-making processes.
- Ability to travel and attend weekend and evening meetings.
- Knowledge of the West and its people is a plus.

The position is full-time, exempt, and based in our Billings, Montana office with frequent travel and periodic work on evenings and weekends. Our LEED platinum certified building is a showcase of green building strategies and technologies, and a great place to work.

SALARY AND STARTING DATE

Salary range \$40,000 to \$50,000 to start, depending on experience and qualifications, with generous benefits including health and dental insurance, sabbatical, paid vacation and sick leave, flex time policy, and retirement plan with employer contribution.

HOW TO APPLY

To apply send a cover letter, resume, two writing samples and three references to Sara Kendall, Program Director, Western Organization of Resource Councils, by e-mail to billings@worc.org.

WORC will accept applications until the position is filled. The target date for work to begin is June 1, 2019.

WORC is an equal opportunity employer committed to a diverse workforce. Candidates from all backgrounds are strongly encouraged to apply. For more information about WORC, visit our web site at www.worc.org.