

The Western Organization of Resource Councils

Idaho Community Organizer

Full-time Community Organizer sought for the Western Organization of Resource Councils (WORC) in our Boise, Idaho office.

WORC is a regional network of seven grassroots community organizations that include 10,000 members and 38 local chapters. WORC helps its member groups succeed by providing training and coordinating issue work.

WORC seeks a full-time organizer for our Idaho Organizing Project, which aims to build a new rural-focused, multi-issue, membership-based and democratically-controlled citizens' organization in Idaho. This organization, which would become a full-fledged WORC member group, will focus on sustainable wealth generation through Homegrown Prosperity.

Specific Responsibilities include:

- Recruiting new members
- Empowering individuals to speak for themselves
- Formulating sound organizing strategies
- Identifying, recruiting and developing leaders
- Conducting one-on-ones with existing and potential members on a regular basis
- Working with people to define problems and issues, and helping them think through the strategies and tactics necessary to act with confidence and win
- Organizing and running good meetings
- Working with members and leaders to establish a strong member presence at the state legislature and at various public hearings
- In addition to the listed responsibilities the organizer will be responsible for fundraising, communication, administrative tasks, research and other assigned tasks to further the project and advance our members' mission

Qualifications:

- Bachelor's degree preferred
- Experience in community organizing
- Commitment to progressive values and social justice
- Ability to get along well with individuals from a variety of backgrounds
- Familiarity with the public policy process
- Familiar with rural communities, people and issues
- Experience with media and fundraising a plus

How to Apply:

Please send resume, cover letter and 3 references to Pat Sweeney, WORC Director at: psweeney@worc.org. Applications will be accepted until filled.

This is a full-time position requiring regular in-state travel and some travel throughout the region. Some evenings and weekends required. Salary is commensurate with experience and we offer a generous benefits package, paid sick and vacation time.

For more information on WORC and our member groups, visit: www.worc.org

About WORC

WORC's mission is to advance the vision of a democratic, sustainable, and just society through community action. WORC is committed to building sustainable environmental and economic communities that balance economic growth with the health of people and stewardship of their land, water, and air resources.

A 14-member Board of Directors governs WORC. Each member group elects two representatives to the WORC board of directors. The long-range plans and annual operating plans of the member organizations determine the overall direction of WORC. The board sets WORC's policies, directs its operations, develops its agenda and programs, and hires staff to implement its decisions. Board members are also leaders in their member organizations. The board meets twice a year.

Beginning in the 1970's, we focused on coalmine reclamation and natural resource tax policy. We won model reclamation and coal leasing laws and progressive tax structures.

In the early 1980's, we challenged national energy policies and helped table the synthetic fuels corporation. In the mid-1980's, we confronted the farm lending practices of the banks and federal government. We won credit reforms at the state and national levels.

In the 1990's, WORC tackled concentration of economic power in a few agribusiness corporations, especially in meatpacking and grain trading. We also addressed hard rock mining reform, sprawl, electric industry deregulation, and factory farms.

In the new century, we launched programs for safe food, responsible coalbed methane development, and a sound energy policy.

Based in Billings, Montana, WORC has field offices in Montrose, Colorado, Lemmon, South Dakota, and Washington, DC. You can contact the staff during business hours, 8:30 a.m. – 5:30 p.m.