

**Organizing & Policy Internship (Remote)**  
**Western Organization of Resource Councils (WORC)**

The Western Organization of Resource Councils (WORC) is seeking a remote intern to advance our mission by supporting our member-led oil and gas accountability campaigns with timely research, organizing, and support. This paid position will be designed for the right candidate and can be full-time or part-time, for six to twelve weeks over the summer months.

**Internship Description**

The intern will primarily support WORC's oil and gas accountability campaigns but include other issue areas as desired, providing an excellent opportunity to be involved in federal, state, and local public policy decisions within the context of a rural, community-based, power-building organization, and to learn about community organizing, advocacy, and research.

Responsibilities may include research and outreach to support organizing and policy campaigns; writing reports, fact sheets, blogs, and action alerts; and assisting with other publications and tasks. The intern will be expected to undertake multiple projects with clear deliverables. With a wide range of ongoing campaigns in multiple issue areas, we will develop a work plan with the intern based on their skills and interests within the first two weeks of employment. Projects will be scaled to be completed or handed off by the end of the internship.

Work will be conducted remotely and the candidate's hours must include significant hours between 8 am and 5 pm Mountain Standard Time on weekdays to communicate with co-workers. We can provide the tools and technology support so that you can work from anywhere.

**Priority Qualifications**

- Strong writing, research, and communications skills
- A commitment to WORC's organizing issues
- Can build trusting relationships with people from all walks of life
- Excellent organizational skills
- Evidence of self-direction and initiative on projects
- You can describe your personal or professional commitment to equity

**Desired Qualifications**

- Volunteer or paid experience in grassroots organizing, campus organizing, or electoral organizing
- Lived experience in a rural community or in relation to our organizing issues

WORC is an Equal Opportunity Employer committed to cultivating and preserving a work environment that is built on the premise of equity. For more information about WORC, and to view our Equity Statement, visit our website at [www.worc.org](http://www.worc.org). Candidates from all backgrounds are strongly encouraged to apply.

**MORE ABOUT WORC:** WORC is a regional network of eight grassroots organizations in seven western states that includes 15,000 members and 36 local chapters. WORC has a multi-issue focus, and its members are united by a vision where engaged local voices are leading communities across the West and Great Plains. WORC is nationally respected for its 40 years of winning policies through community organizing, training, leadership development and voter engagement.

**SALARY, BENEFITS, AND STARTING DATE:** The intern will receive a stipend of \$15 per hour. The intern may work between 20-40 hours per week for six to twelve weeks. This position is not eligible for

benefits. Ideally, the internship will begin by June 1st. Start and end dates are flexible for the right candidate.

**HOW TO APPLY:** Submit a cover letter (tell us where you heard about the position and what excites you about the job) and resume to David Wieland at [dwieland@worc.org](mailto:dwieland@worc.org) with “Organizing and Policy Intern” in the subject line. We will review applications and begin scheduling video interviews on May 10th, but welcome applications until the position is filled.