

Western Organization of Resource Councils – DC Representative

Position Status: Full-time, exempt

Location: Washington, DC

Position Reports to: Program Director

The Western Organization of Resource Councils (WORC) is seeking a Washington, DC Representative to play a leading role in our federal policy work. The DC Representative will work along side a second DC Representative and our Program Director to ensure the voices and values of diverse communities across the West turn into power and policy in Washington DC.

The DC Office shares responsibility for a portfolio of issues, along side on-the-ground organizers across the West, including work to:

- Hold coal and oil and gas companies accountable,
- Create a just transition for fossil-fuel dependent communities,
- Accelerate community-scale renewable energy,
- Ensure justice for Missing and Murdered Indigenous Peoples,
- Build a new area of work around Indigenous community priorities that may include energy democracy; food sovereignty; health care; voting rights; tribal sovereignty; and other issues,
- And win an agriculture and food system that is fair and just for family farmers, ranchers, workers and eaters.

WHO WE ARE

WORC is a regional network of eight grassroots community organizations in seven Western states. Our mission is to advance a vision of a democratic, sustainable, and just society through community action. For over four decades, WORC and our local and state-based member groups have been fighting for social change by organizing rural westerners to address long-term issues affecting their families, communities, and quality of life. WORC is nationally respected for our experience winning campaigns on natural resource, food and farm issues through community organizing, training, leadership development and voter engagement.

WORC is an Equal Opportunity Employer committed to staff diversity and cultivating and preserving a work environment that is built on the premise of equity. We welcome qualified people of all backgrounds and abilities to apply. For more information about WORC, and to view our Equity Statement, visit our website at www.worc.org.

PRIMARY RESPONSIBILITIES

The Washington, DC Representative plays a key role in the development and implementation of policy campaigns on WORC's federal priorities. Specific responsibilities include:

- Building relationships of trust with and supporting WORC's member groups.
- Establishing relationships with key Congressional and Administrative contacts.
- Tracking legislation and Congressional and agency action.

- Informing and activating WORC's members, including organizing Washington, DC fly-ins, working with network members and staff when in DC, and assisting in holding public officials accountable.
- Working with allies, building relationships and sharing information and strategies.
- Assisting with press work, including preparing press statements and developing press contacts.
- Working with WORC's regional organizers and issue campaign teams to plan and implement campaigns, including serving as the lead for 2-3 regional issue priorities.
- Conducting campaign-related research and policy analysis, and producing fact sheets, reports, action alerts and other materials.
- Assisting with communications to WORC's board of directors, member groups, funders and donors on programs and priorities, including working with development staff to meet the organization's fundraising goals.

PRIORITY KNOWLEDGE, SKILLS AND ABILITIES

- Experience bringing people together to build power and agency through participation in the political process.
- Ability to build trusting relationships with people from diverse backgrounds and cultures.
- Personal commitment to dismantling practices and structures that perpetuate systems of inequity.
- Experience managing multiple priorities and responsibilities, and highly motivated, proactive work style needed to work in a small-office environment.
- At least two years of experience related to government relations and/or experience running local, state, regional and/or national issue campaigns. (Interested applicants with more experience are encouraged to apply.)
- Excellent writing, speaking and interpersonal communication skills.
- Demonstrated proficiency in analyzing legislation and regulations.
- Ability to travel, and attend weekend and evening meetings.
- Knowledge of the West and its history and people, including Native communities and tribal sovereignty, law and policies, as well as natural resource, environmental, agricultural policies.
- Spanish language skills are a plus.

SALARY, BENEFITS AND STARTING DATE

Salary range begins at \$60,000, depending on experience and qualifications, with generous benefits including health and dental insurance, paid vacation and sick leave, flex time, ongoing professional development, sabbatical, and retirement plan with employer contribution. The ideal start date for this position is in September or October of 2022.

HOW TO APPLY

To apply, send a cover letter (tell us where you heard about the position and what excites you about the job), resume, writing sample (if possible, demonstrating one of the types of writing described in the responsibilities and qualifications, above) and three references to

David Wieland at dcrep@worc.org with “**DC Representative**” in the subject line. We will review applications on a rolling basis. The positions will remain open until filled. Applications received by August 1st will be given priority.