

Western Organization of Resource Councils – Regional Campaign Organizer

Position Title: Regional Campaign Organizers (2 positions)

Position Status: Full-time, exempt

Location: Preferred Billings, MT; remote location within WORC's region (in or near Grand Junction or Montrose, CO; Boise, ID; Bismarck, ND; LaGrande, OR; Brookings, Sioux Falls or Rapid City, SD; or Sheridan, WY) considered for the right candidate

Position Reports to: Program Director

The Western Organization of Resource Councils (WORC) is seeking to hire two experienced community organizers to join our staff team. WORC's regional organizers work with network leaders and staff to plan and execute regional and national issue campaigns, and provide support to WORC's member groups. The two regional campaign organizer positions we are hiring for will work along side our current staff to work to: hold oil, gas, and coal companies accountable; create a just transition for fossil-fuel dependent rural communities by accelerating community-scale renewable energy; ensure justice for Missing and Murdered Indigenous Peoples; build a new area of work around Indigenous community priorities that may include energy democracy, food sovereignty, health care, voting rights, tribal sovereignty, and other issues; and win an agriculture and food system that is fair and just for family farmers, ranchers, workers and eaters.

WHO WE ARE

WORC is a regional network of eight grassroots community organizations in seven Western states. Our mission is to advance a vision of a democratic, sustainable, and just society through community action. For over four decades, WORC and our local and state-based member groups have been fighting for social change by organizing rural westerners to address long-term issues affecting their families, communities, and quality of life. WORC is nationally respected for our experience winning campaigns on natural resource, food and farm issues through community organizing, training, leadership development and voter engagement.

WORC is an Equal Opportunity Employer committed to staff diversity and cultivating and preserving a work environment that is built on the premise of equity. We welcome qualified people of all backgrounds and abilities to apply. For more information about WORC, and to view our Equity Statement, visit our website at www.worc.org.

PRIMARY RESPONSIBILITIES

- Building relationships of trust with and supporting WORC's member groups, including providing consulting, training and capacity assistance.
- Engaging network leaders and staff in the planning and implementation of regional and national issue campaigns, including developing grassroots activation and advocacy strategies, and conducting action-oriented research and analysis.
- Ensuring that leadership development, base-building, communications and fundraising are an integral part of every campaign.

- Providing strategic support to WORC's member groups on their local and statewide campaigns and community organizing work.
- Participating in coalitions, building relationships with allies, and sharing information and strategies.
- Assisting with press work, including preparing press statements and statements and developing press contacts.
- Assisting with communications to WORC's board of directors, member groups, funders and donors on program and priorities, including working with development staff to meet the organization's fundraising goals.

PRIORITY KNOWLEDGE, SKILLS AND ABILITIES

- Demonstrated ability to bringing people together to build power and agency, and work to achieve long-lasting solutions, with at least three and preferably five years of experience in community organizing.
- Proven ability to build trusting relationships and work effectively with people from diverse backgrounds and in cross-cultural settings.
- Personal commitment to dismantling practices and structures that perpetuate systems of inequity.
- Experience working with grassroots leaders to run local, state, regional and/or national issue campaigns.
- Skilled in group dynamics and democratic group decision-making processes, including the ability to bring people together around shared priorities.
- Experience managing multiple priorities and responsibilities, with a proactive work style and excellent organizational skills.
- Excellent writing, speaking and interpersonal communication skills, including policy analysis.
- Ability to travel, and attend weekend and evening meetings.
- Knowledge of the West and its history and people, including Native communities and tribal sovereignty, law and policies.
- Spanish language skills are a plus.

SALARY, BENEFITS AND STARTING DATE

Salary range begins at \$45,000, depending on experience and qualifications, with generous benefits including health and dental insurance, paid vacation and sick leave, flex time, ongoing professional development, sabbatical, and retirement plan with employer contribution. The ideal start date for this position is in September or October of 2022.

HOW TO APPLY

To apply, send a cover letter (tell us where you heard about the position and what excites you about the job), resume, writing sample and three references to David Wieland at organizer@worc.org with "**Regional Campaign Organizer**" in the subject line. We will review applications on a rolling basis, but priority will be given to applications received before August 1st. The positions will remain open until filled.