

JOB OPENINGS AT WORC

Position Title: Regional Organizers (2 positions)

Position Status: Full-time, exempt

Location: Preferred Billings, MT or Montrose, CO; remote location within WORC's region (CO, ID, MT, ND, OR, SD, WY) considered for the right candidate

Position Reports to: Program Director

The Western Organization of Resource Councils (WORC) is seeking to hire two experienced community organizers to join our staff team. WORC's regional organizers work with network leaders and staff to plan and execute regional and national campaigns, and provide support to WORC's member groups. The two regional organizer positions we are hiring for will help lead our work to hold coal, oil and gas companies accountable; create a just transition for fossil-fuel dependent communities; accelerate community-scale renewable energy; and win an agriculture and food system that is fair and just for family farmers, ranchers, workers and eaters.

In addition to these issues, one of the Regional Organizers will work with the Native-led organizations in WORC's network to support at the regional and national levels their work around Indigenous community priorities that may include Missing and Murdered Indigenous People; health care; voting rights; tribal sovereignty, law and policies; and other issues.

ABOUT WORC

WORC is a regional network of eight grassroots community organizations in seven Western states. WORC is nationally respected for its 42 years of winning campaigns on natural resource, food and farm issues through community organizing, training, leadership development and voter engagement.

WORC is an Equal Opportunity Employer committed to staff diversity and cultivating and preserving a work environment that is built on the premise of equity. We welcome qualified people of all backgrounds and abilities to apply. For more information about WORC, and to view our Equity Statement, visit our website at www.worc.org.

PRIMARY RESPONSIBILITIES

- Building relationships of trust with and supporting WORC's member groups, including providing consulting, training and capacity assistance.
- Engaging network leaders and staff in the planning and implementation of regional and national campaigns, including developing advocacy strategies and conducting action-oriented research and analysis.
- Ensuring that leadership development, base-building, communications and fundraising are an integral part of every campaign.
- Providing strategic support to WORC's member groups on their local and statewide campaigns and community organizing work.
- Participating in coalitions, building relationships with allies and sharing information and strategies.
- Working with development staff to meet the organization's fundraising goals.

PRIORITY KNOWLEDGE, SKILLS AND ABILITIES

- Demonstrated commitment to bringing people together to build power and agency, and work to achieve long-lasting solutions, with at least three and preferably five years of experience in community organizing.
- Proven ability to build trusting relationships and work effectively with people from diverse backgrounds and in cross-cultural settings.
- Personal commitment to dismantling practices and structures that perpetuate systems of inequity.
- Experience working with grassroots leaders to run local, state, regional and/or national issue campaigns.
- Skilled in group dynamics and democratic group decision-making processes, including the ability to bring people together around shared priorities.
- Experience managing multiple priorities and responsibilities, with a proactive work style and excellent organizational skills.
- Excellent writing, speaking and interpersonal communication skills, including policy analysis.
- Ability to travel, and attend weekend and evening meetings.
- Knowledge of the West and its history and people, including Native communities and tribal sovereignty, law and policies.

SALARY, BENEFITS AND STARTING DATE

Salary range begins at \$40,000, depending on experience and qualifications, with generous benefits including health and dental insurance, paid vacation and sick leave, flex time, ongoing professional development, sabbatical, and retirement plan with employer contribution.

HOW TO APPLY

To apply, send a cover letter (tell us where you heard about the position and what excites you about the job), resume, writing sample and three references to Sara Kendall at billings@worc.org with “Regional Organizer” in the subject line. We will review applications on a rolling basis. The positions will remain open until filled.